<u>175-10-03</u> <u>Valid reasons for accessing confidential personal information.</u>

Pursuant to the requirements of division (B)(2) of section 1347.15 of the Revised Code, this rule contains a list of valid reasons, directly related to the [agency's] exercise of its powers or duties, for which only employees of the agency may access confidential personal information (CPI) regardless of whether the personal information system is a manual system or computer system:

- (A) Performing the following functions constitute valid reasons for authorized employees of the agency to access confidential personal information:
 - (1) Responding to a public records request;
 - (2) Responding to a request from an individual for the list of CPI the agency maintains on that individual;
 - (3) Administering a constitutional provision or duty;
 - (4) Administering a statutory provision or duty;
 - (5) Administering an administrative rule provision or duty;
 - (6) Complying with any state or federal program requirements;
 - (7) Processing or payment of claims or otherwise administering a program with individual participants or beneficiaries;
 - (8) Auditing purposes;
 - (9) Investigation or law enforcement purposes;
 - (10) Litigation, complying with an order of the court, or subpoena;
 - (11) Human resource matters (e.g., hiring, promotion, demotion, discharge, salary/compensation issues, leave requests/issues, time card approvals/issues);
 - (12) Complying with an executive order or policy;
 - (13) Complying with an agency policy or a state administrative policy issued by the department of administrative services, the office of budget and management or other similar state agency; or
 - (14) Complying with a collective bargaining agreement provision.
 - (15) Complying with any federal program requirements of programs administered by the agency:

<u>175-10-03</u>

(16) Administering any program with individual participants or beneficiaries.

3 175-10-03

Effective: 12/16/2010

R.C. 119.032 review dates: 12/16/2015

CERTIFIED ELECTRONICALLY

Certification

12/06/2010

Date

119.03

Promulgated Under: Statutory Authority: Rule Amplifies: ORC 1347.15 ORC 1347.15