

## Common Sense Initiative

Mike DeWine, Governor Jon Husted, Lt. Governor Joseph Baker, Director

#### **Business Impact Analysis**

Agency, Board, or Commission Name: Ohio Casino Control Commission ("Commission")

Rule Contact Name and Contact Information: <u>Andromeda Morrison</u>, <u>rulecomments@casinocontrol.ohio.gov</u>

**Regulation/Package Title (a general description of the rules' substantive content):** 

Ohio Adm.Code 3775-4-05 (Mobile management services provider licensure.

Rule Number(s): Ohio Adm.Code 3775-4-05 (amend)

Date of Submission for CSI Review: November 20, 2023

Public Comment Period End Date: December 6, 2023

**<u>Rule Type/Number of Rules</u>**:

New/ 0 rules Amended/ 1 rules (FYR? <u>No</u>) No Change/ 0 rules (FYR? N/A) Rescinded/ 0 rules (FYR? N/A)

The Common Sense Initiative is established in R.C. 107.61 to eliminate excessive and duplicative rules and regulations that stand in the way of job creation. Under the Common Sense Initiative, agencies must balance the critical objectives of regulations that have an adverse impact on business with the costs of compliance by the regulated parties. Agencies should promote transparency, responsiveness, predictability, and flexibility while developing regulations that are fair and easy to follow. Agencies should prioritize compliance over punishment, and to that end, should utilize plain language in the development of regulations.

77 SOUTH HIGH STREET | 30TH FLOOR | COLUMBUS, OHIO 43215-6117

#### **Reason for Submission**

1. R.C. 106.03 and 106.031 require agencies, when reviewing a rule, to determine whether the rule has an adverse impact on businesses as defined by R.C. 107.52. If the agency determines that it does, it must complete a business impact analysis and submit the rule for CSI review.

Which adverse impact(s) to businesses has the agency determined the rule(s) create?

The rule(s):

- a. 🛛 Requires a license, permit, or any other prior authorization to engage in or operate a line of business.
- **b.** Imposes a criminal penalty, a civil penalty, or another sanction, or creates a cause of action for failure to comply with its terms.
- d. 🛛 Is likely to directly reduce the revenue or increase the expenses of the lines of business to which it will apply or applies.

#### **Regulatory Intent**

#### 2. Please briefly describe the draft regulation in plain language. Please include the key provisions of the regulation as well as any proposed amendments.

This rule is being amended to make a technical change, applying the "use or lose" provision to all mobile management services providers ("MMSPs"), and not just second designated MMSPs. The original language that narrowly tailors the reference to designated second MMSPs was a simple rule drafting oversight.

• **3775-4-05, titled "Mobile management services provider licensure."** This rule governs the application and licensure of mobile management services providers ("MMSP"). The rule states that these applicants complete any applicable forms, pay an application fee of one hundred and fifty thousand dollars, and establish their suitability by clear and convincing evidence. In evaluating an applicant, the Commission will consider several statutory factors and factors common in the gaming industry, largely echoing the suitability requirements in the state's Casino Control Law (R.C. Chapter 3772). Pursuant to statute, the rule makes a distinction between first and second designated MMSPs, requiring that second designated MMSPs, in conjunction with their proprietor, prove an incremental economic benefit to the state to be issued a license. The rule also recognizes the statutory appointing professional sports organization exception by requiring that MMSPs that are serving as a designee operator for those organizations ensure sufficient guardrails are in place to segregate the professional sports organization from the operation of sports gaming.

Next, the rule outlines certain statutory requirements licensees must undertake upon licensure, including payment of license fees and a surety bond and that the MMSP and their proprietor enter into and maintain a contract by which the MMSP may offer sports gaming on behalf of the proprietor. This contract must include a description of what duties each party is responsible for. The rule, pursuant to R.C. 3775.05(E), sets a maximum number of MMSP licenses a person may have at four and sets the application fee for those subsequent applications at seventy-five thousand dollars—recognizing the Commission will not need to do additional licensing work for the subsequent licenses, but will have additional expenses related to ensuring the ongoing compliance requirements. The "use or lose" provision of this rule gives the executive director the authority to take action against a MMSP license that has not actively offered sports gaming to the economic benefit of the state under the license for a period of one year or more. The purpose of this rule is to implement R.C. sections 3775.03, 3775.04, 3775.041, and 3775.05 and to ensure that only eligible, suitable, and otherwise qualified persons are operating online sports pools in Ohio—through approved agreements with licensed type A sports gaming proprietors.

3. Please list the Ohio statute(s) that authorize the agency, board or commission to adopt the rule(s) and the statute(s) that amplify that authority.

R.C. 3775.03, 3775.04, 3775.041, 3775.05, 3775.09, and 3775.14.

4. Does the regulation implement a federal requirement? Is the proposed regulation being adopted or amended to enable the state to obtain or maintain approval to administer and enforce a federal law or to participate in a federal program? *If yes, please briefly explain the source and substance of the federal requirement.* 

Not applicable.

5. If the regulation implements a federal requirement, but includes provisions not specifically required by the federal government, please explain the rationale for exceeding the federal requirement.

Not applicable.

6. What is the public purpose for this regulation (i.e., why does the Agency feel that there needs to be any regulation in this area at all)?

R.C. Chapter 3775 requires the Commission to ensure the integrity of sports gaming and to prescribe rules for how sports gaming should be conducted, including rules related to licensing, the approval of sports gaming equipment, and the approval of wager and event types. To ensure the integrity of sports gaming and requirements of R.C. Chapter 3775, it is imperative to protect sports gaming patrons by ensuring sports gaming is conducted only by eligible and suitable persons. It is also imperative to ensure the integrity of sports gaming equipment by ensuring sports.

### 7. How will the Agency measure the success of this regulation in terms of outputs and/or outcomes?

Overall, the Commission will measure the success of the rule in terms of whether they help the Commission meet its statutory mission to ensure the integrity of sports gaming. This can be done in two ways: first, through evaluating whether the public benefit of implementing and enforcing these rules outweigh their administrative and business costs. And second, through analyzing the regulated community's comments about requests for amendments to the rules or for waivers or variances to or from the rules.

# 8. Are any of the proposed rules contained in this rule package being submitted pursuant to R.C. 101.352, 101.353, 106.032, 121.93, or 121.931? *If yes, please specify the rule number(s), the specific R.C. section requiring this submission, and a detailed explanation.*

No.

#### **Development of the Regulation**

9. Please list the stakeholders included by the Agency in the development or initial review of the draft regulation. If applicable, please include the date and medium by which the stakeholders were initially contacted.

In reviewing the proposed amendment, an email was sent on November 3, 2023, to stakeholders. Stakeholders were asked to submit any written comments to the rule by 5:00 p.m. on November 7, 2023. (Exhibit 1). These stakeholders included employees or representatives from sports gaming operators, management companies, and holding companies. (Exhibit 2). Finally, stakeholders had the opportunity to comment during the Commission's public meeting on November 15, 2023.

### 10. What input was provided by the stakeholders, and how did that input affect the draft regulation being proposed by the Agency?

The Commission received no comments or input regarding this amendment.

### 11. What scientific data was used to develop the rule or the measurable outcomes of the rule? How does this data support the regulation being proposed?

This question does not apply to this rule because no scientific data was necessary to develop or measure its outcome. Instead, Commission staff reviewed the Commission's statutory mandates, the rules currently in effect in its other regulatory frameworks and looked at how other jurisdictions approached the topics in these rules. This included several jurisdictions stakeholders themselves recommended to the Commission, including New Jersey, Arizona, Colorado, Michigan, Indiana, and Illinois. Additionally, as outlined above, staff also reviewed, considered, and used the comments of stakeholders in developing these rules. In so doing, the Commission was able to use,

as much as possible, rules the regulated community is accustomed to, with minor adaptations to remain in compliance with Ohio law and the Commission's general procedures.

12. What alternative regulations (or specific provisions within the regulation) did the Agency consider, and why did it determine that these alternatives were not appropriate? If none, why didn't the Agency consider regulatory alternatives? *Alternative regulations may include performance-based regulations, which define the required outcome, but do not dictate the process the regulated stakeholders must use to comply.* 

Commission staff carefully reviewed and considered the statutes and rules adopted in other jurisdictions, in particular those jurisdictions listed in Question 11. In reviewing these statutes and rules, staff considered past practices of the Commission in its other regulatory frameworks, any stakeholder comments, and the current trends in the sports gaming regulatory environment. As such, Ohio is unique regarding the use of the MMSP license. R.C. 3775.04 requires licensees to offer sports gaming to patrons within one year. If sports gaming is not offered for a continuous period of one year, the Commission shall take steps to revoke the license. Hence, the rule was drafted with adaptations for Ohio law and current industry trends.

### 13. What measures did the Agency take to ensure that this regulation does not duplicate an existing Ohio regulation?

This question largely does not apply to this rule because it is being amended to make a technical change, applying to the "use or lose" provision to all MMSPs, and not just designated second MMSPs.

# 14. Please describe the Agency's plan for implementation of the regulation, including any measures to ensure that the regulation is applied consistently and predictably for the regulated community.

The Commission ensures any issues that arise are funneled through the respective division director and vetted with the Legal Division before being brought to the Executive Director, so that he can coordinate a consistent response and have staff conduct outreach to the regulated community. Specifically, those issues related to licensing are handled by the Commission's licensing staff, which is overseen by a single director in the Commission's central office. And any issues related to compliance are managed by the Commission's compliance staff, again overseen by a single director in the Commission's compliance staff, again overseen by a single director in the issuance of provisional licenses) can only be approved by the Commission at a public meeting through a vote. Therefore, the regulated community can expect consistent and transparent licensing and compliance decisions

#### Adverse Impact to Business

15. Provide a summary of the estimated cost of compliance with the rule(s). Specifically, please do the following:

#### a. Identify the scope of the impacted business community, and

The regulated business community is limited to MMSPs who may conduct sports gaming in Ohio under this rule and those contracted with an MMSP licensed under this rule.

### b. Quantify and identify the nature of all adverse impact (e.g., fees, fines, employer time for compliance, etc.).

The adverse impact can be quantified in terms of dollars, hours to comply, or other factors; and may be estimated for the entire regulated population or for a representative business. Please include the source for your information/estimated impact.

The Commission, again, anticipates a business impact from this required licensing rule, relating to the payment of an application and license fee, payment of a surety bond, and the submission of an application and information necessary to ensure the Commission can evaluate the statutory factors for licensure. License fees are, again, statutorily set, but the Commission is given the ability to set both the application fee and surety bond amount. Taking notes from the General Assembly, the Commission set the application fee in a way that it is even with the fee for type A proprietors: \$150,000. Again, the fee is needed and justified to cover the Commission's costs related to investigating the application and ensuring the applicant meets the ongoing compliance requirements of the statute and rules for the five-year licensure period. The bond amount, however, is set significantly lower than the type A proprietor bond requirements, as the Commission recognizes that, even should a services provider fail to pay its license fee, and, thus, have its license suspended and revoked, a proprietor would likely seek a new services provider for licensure, ensuring the state education fund still receives the fees expected. Additionally, the costs for the submission of information, which will likely vary widely depending upon the business model of the MMSP, are also justified as the General Assembly specifically required the Commission to evaluate several different factors regarding eligibility, suitability, and economic development, spanning R.C. 3775.03, 3775.041, 3775.05 and 3775.09. One factor that will vary the cost of the information needing to be provided by a MMSP is whether the services provider is a first or second designated by their type A proprietor. If second designated, both the MMSP and the proprietor will undergo additional costs to prove the economic benefit required by the statute. In proving this economic benefit, the Commission has elected a flexible approach, letting MMSPs prove this benefit through tax revenue, job creation, capital expenditures, and any other factor the Commission approves. Another factor that may change the extent of the business impact is whether the MMSP is a designee operator for a professional sports organization. If so, the sports organization and the MMSP will have to submit and adhere to a conflicts of interest policy, as required by the statute. R.C. 3775.05. In sum, since all these impacts are statutorily required, or at least statutorily authorized, and are necessary for the Commission to ensure the integrity of sports gaming, these business impacts are justified. Additionally, as this rule has already been in effect for over a year, the impact to the businesses is not new and they have already been subject to such.

The proposed amendment to this rule simply applies an already-existing consequence (potential revocation of the license) to all MMSP licensees, instead of just some, preventing uneven application of the rule.

#### 16. Are there any proposed changes to the rules that will <u>reduce</u> a regulatory burden imposed on the business community? Please identify. *(Reductions in regulatory burden may include streamlining reporting processes, simplifying rules to improve readability, eliminating requirements, reducing compliance time or fees, or other related factors).*

The proposed changes to this rule do not reduce the regulatory burden imposed on the business community. The proposed changes to this rule are to make a technical change, applying to the "use or lose" provision to all MMSPs and not just the designated second MMSP. The original language that narrowly tailors the reference to designated second MMSPs was a drafting oversight. Correcting this oversight ensures that all licensees are held to the same standard.

### 17. Why did the Agency determine that the regulatory intent justifies the adverse impact to the regulated business community?

The Commission, again, anticipates a business impact from this required licensing rule, relating to the payment of an application and license fee, payment of a surety bond, and the submission of an application and information necessary to ensure the Commission can evaluate the statutory factors for licensure. License fees are, again, statutorily set, but the Commission is given the ability to set both the application fee and surety bond amount. Taking notes from the General Assembly, the Commission set the application fee in a way that it is even with the fee for type A proprietors: \$150,000. Again, the fee is needed and justified to cover the Commission's costs related to investigating the application and ensuring the applicant meets the ongoing compliance requirements of the statute and rules for the five-year licensure period. The bond amount, however, is set significantly lower than the type A proprietor bond requirements, as the Commission recognizes that, even should a services provider fail to pay its license fee, and, thus, have its license suspended and revoked, a proprietor would likely seek a new services provider for licensure, ensuring the state education fund still receives the fees expected. Additionally, the costs for the submission of information, which will likely vary widely depending upon the business model of the mobile management services provider ("MMSP"), are also justified as the General Assembly specifically required the Commission to evaluate several different factors regarding eligibility, suitability, and economic development, spanning R.C. 3775.03, 3775.041, 3775.05 and 3775.09. One factor that will vary the cost of the information needing to be provided by a MMSP is whether the services provider is a first or second designated by their type A proprietor. If second designated, both the MMSP and the proprietor will undergo additional costs to prove the economic benefit required by the statute. In proving this economic benefit, the Commission has elected a flexible approach, letting MMSPs prove this benefit through tax revenue, job creation, capital expenditures, and any other factor the Commission

approves. Another factor that may change the extent of the business impact is whether the MMSP is a designee operator for a professional sports organization. If so, the sports organization and the MMSP will have to submit and adhere to a conflicts of interest policy, as required by the statute. R.C. 3775.05. In sum, since all these impacts are statutorily required, or at least statutorily authorized, and are necessary for the Commission to ensure the integrity of sports gaming, these business impacts are justified. However, since this rule has already been in effect the proposed amendment simply corrects a drafting error that will ensure even application of the "use or lose" provision to all MMSP licensees. Further, the "use or lose" provision will not be triggered if the licensee offers sports gaming at least one time in a continuous year period—so this impact may not be realized by the regulated community if they offer sports wagers in Ohio.

#### **Regulatory Flexibility**

### **18.** Does the regulation provide any exemptions or alternative means of compliance for small businesses? Please explain.

Yes, these rules provide exemption or alternative means of compliance through Ohio Adm. Code 3775-1-04 (as pending), which permits the Commission, upon written request, to grant waivers and variances from the rules adopted under R.C. Chapter 3775, including these rules, if doing so is in the best interest of the public and will maintain the integrity of sports gaming in the State of Ohio.

# 19. How will the agency apply Ohio Revised Code section 119.14 (waiver of fines and penalties for paperwork violations and first-time offenders) into implementation of the regulation?

To the extent R.C. 119.14 would apply to a violation of these rules, the Commission will provide verbal and written notification to the small business to correct the paperwork violation. Thereafter, the Commission would allow the small business a reasonable amount of time to correct the violation. The Commission and its staff would also offer any additional assistance necessary to aid in remediation of the violation. No administrative action would be taken unless the small business fails to remedy the violation within the reasonable time allotted by the Commission.

### 20. What resources are available to assist small businesses with compliance of the regulation?

The Commission and its staff are dedicated to working with members of the regulated community and the public to effectively and efficiently regulate sports gaming in this state. As a result, the following resources are available:

- Commission's mailing address: 100 E. Broad St., 20th Floor, Columbus, OH 43215
- Commission's toll-free telephone number: (855) 800-0058
- Commission's fax number: (614) 485-1007

- Commission's sports gaming webpage: <u>https://casinocontrol.ohio.gov/sportsgaming.aspx</u>, including <u>FAQs</u>, <u>staff's</u> <u>presentation</u> on HB 29 and the rule making process, and all currently available draft regulations.
- Commission's email: <u>info@casinocontrol.ohio.gov</u>
- Commission's sports gaming listserv: https://casinocontrol.ohio.gov/sportsgaming.aspx

Subscribe Past Issues

### Exhibit 1

View this email in your browser



Sports Gaming Stakeholders,

The Ohio Casino Control Commission is proposing <u>one amendment</u> to Ohio Adm.Code 3775-4-05. This amendment makes a technical change, applying the "use or lose" provision to all mobile management services providers ("MMSPs"), and not just designated second MMSPs. The original language that narrowly tailors the reference to designated second MMSPs was a simple rule drafting oversight.

If you would like to provide formal written comments on these amendments, please email them to <u>rulecomments@casinocontrol.ohio.gov</u> by 5:00 p.m., Tuesday, November 7, 2023.

As always, please feel free to forward this communication to anyone else you think may be interested.



Copyright (C) 2023 Ohio Casino Control Commission. All rights reserved.

Our mailing address is:

Want to change how you receive these emails?

You can update your preferences or unsubscribe

### Exhibit 2

Email Address	First Name	Last Name
michael.maglietta@fanduel.com	Michael	Maglietta
brandon.henriksen@thescore.com	Brandon	Henriksen
terayperry@icloud.com	Teray	Perry
MikeMc2017@gmail.com	Michael	McCormick
jscott@fanatics.com	Jillian	Scott
logan@lindsell.org	Logan	Lindsell
samalonso@mgmnorthfieldpark.com	Samantha	Alonso
W.Curtis@draftkings.com	Bill	Curtis
cscholvin@bluejackets.com	Cameron	Scholvin
andrewwinchell@gmail.com	Andrew	Winchell
cpohl@mgmresorts.com	Chandler	Pohl
lbriggs@fantiniresearch.com	Laura	Briggs
john.o'brien@casinocontrol.ohio.gov	John	O'Brien
douglasdaydeedee@gmail.com	Deidre	Douglas
christopherg@xavier.edu	Greg	Christopher
mcheek@yahoosports.com	Meredith	Yu
complianceus@pointsbet.com	Compliance	Department
esechrist@orrick.com	Erica	Sechrist
mwilson@smithillner.com	Michael	Wilson
hundlecj@gmail.com	Cody	Hundley
zbirnbaum@vixio.com	Zachary	Birnbaum
fnunez@caesars.com	Frank	Nunez
brianhoylive@gmail.com	brian	Ноу
PressReleases@casinocitytimes.com	Jarrod	LeBlanc
hwilmarth@fantiniresearch.com	Hannah	Wilmarth
Kevin.Laguerre@BetMGM.com	Kevin	Laguerre
matthew.clever@lottery.ohio.gov	Matthew	Clever
tara.charnes@hofvillage.com	Tara	Charnes
tccampresort@gmail.com	Kimberly	Vizineau
jchapman@gan.com	Jennifer	Chapman
ironrick@gmail.com	Rick	Jansen
danreinhard@jackentertainment.com	Daniel	Reinhard
jolly_michael@sbcglobal.net	Michael	Jolly

hoyerng@miamioh.edu	Nicole	Hoyer
MFEISZLI@BDO.COM	Michael	Feiszli
raj@wright.bet	Raj	Shah
tuckerstavern@comcast.net	Scott	Bornyk
peter.wolff@bet365.com	Peter	Wolff
amonk@kplaw.com	Aaron	Monk
avandusen@taftlaw.com	Alexandra	Van Dusen
eddick@jackentertainment.com	Ed	Dick
nikki.llorca@chivemediagroup.com	Nikki	Llorca
jonathan@ascendantcollection.com	Jonathan	Petrea
Catherine.DeRose@tax.state.oh.us	Catherine	DeRose
julio@sports-betting-consultants.com	Julio	Soriagalvarro
juliejanczewski@gmail.com	Julie	Janczewski
mholt@usintegrity.com	Matthew	Holt
nsimon@kmklaw.com	Nick	Simon
Joseph.meehanjr@kambi.com	Joseph	Meehan
RyanSoultz@boydgaming.com	Ryan	Soultz
mweinstein@graphicvillage.com	Mark	Weinstein
tnc200394@yahoo.com	Thomas	Chetsko
bill.sattler@hardrockdigital.com	william	sattler
saba.asgedom@betmgm.com	Saba	Asgedom
mspitna@gmail.com	matt	spitnale
seahawk1258@yahoo.com	Ricky	Crum
candyce.knowles@betmgm.com	Candyce	Knowles
jeremywfitzgerald@gmail.com	Jeremy	Fitzgerald
shawnstoledo@yahoo.com	Mike	Shroyer
caty.abbott@casinocontrol.ohio.gov	Caty	Abbott
jterzotis@theadvocate.com	Judi	Terzotis
jewig@civic-point.com	Joe	Ewig
jft@ibia.bet	Jason	Foley-Train
kgarza@zepfcenter.org	Kelly	Garza
matthew.king@bet365.com	Matt	king
kbj7177@yahoo.com	Куlе	Jones
hunter@tompappas.com	Hunter	Wright

ron.pottorf@tax.state.oh.us	ron	pottorf
ruffingconsulting@gmail.com	Mike	Ruffing
angela.mccracken@lottery.ohio.gov	ANGELA	MCCRACKEN
eric@edfcompliance.com	Eric	Frank
amanda.rosenberg@pointsbet.com	Amanda	Rosenberg
jeremy@fansunite.com	Jeremy	Hutchings
rmancino@ohha.com	Renee	Mancino
michelle@ifrahlaw.com	Michelle	Cohen
brooke.murphy@kroger.com	Brooke	Murphy
jrmlitig8r@gmail.com	James	McClain
tablerjames476@gmail.com	James	Tabler
ekirk@draftkings.com	Erika	Kirk
grace.moat@betmgm.com	GRACE	Moat
brianne@consultbds.com	Brianne	Doura-Schawohl
skoch@draftkings.com	Sarah	Koch
lrankin@caesars.com	Lisa	Rankin
robert.wang@cantonrep.com	Robert	Wang
adenton@robbinsfirm.com	Alexander	Denton
hanni@nouralighting.com	Hanni	Mahmood
awkatz@amazon.com	Andy	Katz
Imhuddleston@gmail.com	Lauren	Huddleston
atrumanskvor@thelcadaway.org	Ashley	Truman-skvor
gregory.bailey@blankrome.com	Gregory	Bailey
justinremschneider@boydgaming.com	Justin	Remschneider
cdparagas@gmail.com	David	Paragas
monica.wilcoxen@casinocontrol.ohio.gov	Monica	Wilcoxen
tomdow@amazon.com	Tom	Dow
steve.osborne@usabilitydigital.com	Steve	Osborne
mwagoner@shumaker.com	Mark	Wagoner
kimberleyh@digitalgamingcorp.com	Kimberley	Sanchez
milliganspub@gmail.com	Gordon	Milligan
thehoop@hotmail.com	Robert	Kortsen
director@hopeinfostoria.com	Shelly	Biggert
melissa.blau@gmail.com	Melissa	Blau

iqi.note3@gmail.com	J	С
Brenda. McDonald@tax.state.oh.us	Brenda	McDonald
JBENEDICT@GOVSTRATEGIES.COM	JIM	BENEDICT
nikul.patel@rushstreetinteractive.com	Nikul	Patel
steven_husk@yahoo.com	steven	Husk
jennifer.jarrell@com.ohio.gov	Jennifer	Jarrell
Joshua.kirschner@nelsonmullins.com	Joshua	Kirschner
rlimardo@mgmresorts.com	Rick	Limardo
Deputydog9810@yahoo.com	Dennis	Schaefer
nstnstapleton@caesars.com	Neil	Stapleton
jessica.bullock@unitedtote.com	Jessica	Bullock
nicholas.ciofani@lottery.ohio.gov	Nicholas	Ciofani
Derek.Smith@BMM.com	Derek	Smith
tykuntzypr@gmail.com	Tyler	Kuntz
casey.flowers@hrccincinnati.com	Casey	Flowers
hurst.talbott@lottery.ohio.gov	Hurst	Talbott
todd-tracy@sbcglobal.net	Todd	Tracy
mkosman@cleguardians.com	Maxwell	Kosman
lindsay@geocomply.com	Lindsay	Slader
Susan.Christie@igt.com	Susan	Christie
david.purdum@espn.com	David	Purdum
jennifer.whitehurst@huntington.com	Jen	Whitehurst
mbrennan@lovelandexcavating.com	Matthew	Brennan
jposey@scpublichealth.com	Jim	Posey
dlongmeier@pgnohio.org	Derek	Longmeier
dave.morgan.oh@pm.me	David	Morgan
christopher.boan@gdcgroup.com	Christopher	Boan
nathan@neaconsultingohio.com	Nathan	Aichele
muhammad.khan@bet365.com	Muhammad	Khan
bob.moncrief@bet365.com	Robert	Moncrief
sheehan@origobranding.com	Sheehan	Hannan
sstoppel@novomatic.com	Sabine	Stoppel
info@granarywaymedia.com	D	Weischadle
donnawalls@fuse.net	angilos	pizza

jtortora@bluejackets.com	John	Tortora
mbuckley@mgmresorts.com	Matt	Buckley
tessa.metzler@casinocontrol.ohio.gov	Tessa	Metzler
robert.swedinovich@pngaming.com	Robert	Swedinovich
vichip@gpgrhr.com	Victor	Hipsley
stacey.frohnapfel@mha.ohio.gov	Stacey	Frohnapfel-Hasson
ohiosportsbookleague@gmail.com	Randall	Beals
VLFerrise@bmdllc.com	Victoria	Ferrise
philip.burring@marownholdings.com	Philip	Burring
eweiss@oddsoncompliance.com	Eric	Weiss
tcost.trc@gmail.com	Travis	cost
gabrielle@geocomply.com	Gabrielle	Angle
bpreston@lnw.com	Blaine	Preston
paul.stein@kambi.com	Paul	Stein
info@rockcreekbar.com	anthony	grassia
frankedavidson@gmail.com	Frank	Davidson
buzzcapital614@gmail.com	Ryan	Fyffe
derek.helling@playusa.com	Derek	Helling
aatanasovic@bettercollective.com	Aleksandar	Atanasovic
chelsea.andorka@lottery.ohio.gov	Chelsea	Andorka
brett.calapp@ballys.com	Brett	Calapp
atonoli@bizjournals.com	Amanda	Tonoli
kelsey.bitwinski@igt.com	Kelsey	Bitwinski
ben.roth@fanduel.com	Ben	Roth
k.dawson@gamingintelligence.com	Кіо	Dawson
markets@endzin.com	Nathan	Dodd
robyn.bowers@betmgm.com	Robyn	Bowers
d.lobo@sportradar.com	Daniel	Lobo Guerrero
alan@heitnerlegal.com	Alan	Wilmot
rafael.verde@pngaming.com	Rafael	Verde
bmraikes@yahoo.com	Barbara	Taylor
d.cash@sportradar.com	Dawn	Cash
joe32077@gmail.com	Joseph	Lombardo
mhemmerle@shift4.com	Mark	Hemmerle

bw3corp@gmail.com	Edward	Yaskowitz
david@lowcountryeditorial.com	David	Caraviello
rdove@keglerbrown.com	Robert	Dove
dastolfo@business-journal.com	Guy	Dastolfo
daddleman@mgmresorts.com	Dave	Addleman
jamie@dyveagency.com	Jamie	Salsburg
geha@marshall-melhorn.com	Henry	Geha
james@tappp.com	James	McCurdy
kimhelton06@gmail.com	Kim	Helton
rwinder@beneschlaw.com	Rachel	Winder
ian.robinson@pngaming.com	lan	Robinson
fsantoiemmo@teamweston.com	Frank	Santoiemmo
fabiusm@ballardspahr.com	Michael	Fabius
mdorf@paypal.com	Matt	Dorf
jbalmert@enquirer.com	Jessie	Balmert
atlantafan08@outlook.com	Gary	Cotton
mcurtin2323@yahoo.com	Michael	Curtin
mseely@bettercollective.com	Mike	Seely
jsyphax@preventionactionalliance.org	James	Syphax
jessica.welman@sbcgaming.com	Jessica	Welman
gflanagan@parxcasino.com	Grace	Flanagan
hanes@jbhco.com	Jillian	Hanes
cakelleher@michaelbest.com	Chelsea	Kelleher
cmerritt@oab.org	Christine	Merritt
ayamson@ohiobar.org	Annie	Yamson
rebecca.lewis@mcesc.org	Rebecca	Lewis
williamallsup1@gmail.com	William	Allsup
alexolinger1986@gmail.com	alex	olinger
laura.burd@888holdings.com	Laura	Burd
david.danzis@catenamedia.com	David	Danzis
Techcomply@betmgm.com	Todd	Nelson
I.pilling@gamingintelligence.com	Lorien	Pilling
marisalutz@att.net	Marisa	Lutz
dspoerl@bex.net	Daniel	spoerl

afarrell@sbgtv.com	Anita	Farrell
aserrao-roman@bloombergindustry.com	Angelica	Serrano-Roman
swright@aimmediamidwest.com	Steven	Wright
thepatio1950@gmail.com	michael	Lauletta
atobias@cleveland.com	Andrew	Tobias
ahavas@thevsl.com	Andrew	Havas
ian.litherland@lottery.ohio.gov	lan	Litherland
cheryl.rega@playtech.com	Cheryl	Rega
gm@marioncountryclub.com	Dale	Osborn
jpfought@gmail.com	Justin	Fought
chatfield60@gmail.com	Chris	Hatfield
spencer@governmentedge.com	Spencer	Waugh
robert.linnehan@xlmedia.com	Robert	Linnehan
robmiller@miller-companies.com	Rob	Miller
mike@ontapgrille.com	Michael	simms
sean@spdunn.com	Sean	Dunn
ssanders@gpgrhr.com	Sydney	Sanders
keesha.foster@casinocontrol.ohio.gov	Keesha	Foster
mary.shaffrey@catenamedia.com	Mary	Shaffrey
swisneski@nabancard.com	Stephanie	Wisneski
eandrus2@suncommunities.com	Edward	Andrus
bradsmith00@icloud.com	Brad	Smith
aj@mattkallner.com	Abe	Jacob
aberger@duanemorris.com	Adam	Berger
m.robbins@gaminglabs.com	Mike	Robbins
tim.kelley@pngaming.com	Tim	Kelley
lisapowers@jackentertainment.com	Lisa	Powers
ecompton@kmklaw.com	Emma	Compton
esuever@ballys.com	Elizabeth	Suever
cclc@roadrunner.com	Carl	Kochendorfer
activmonk@gmail.com	MONK	Hines
denisekalis@roadrunner.com	Denise	kaliszewski
bobc@isisports.com	Bob	Cooper
jabady@columbussports.org	Jason	Abady

akhil.ghirnikar@betmgm.com	Akhil	Ghirnikar
cblackham@mslawgroup.com	Walter	Blackham
deanna.pettit515@gmail.com	deanna	Pettit
mobrien@cavs.com	Matt	OBrien
ross@subworxllc.com	Ross	Holden
Skip@LocalThyme.Pub	Skip	Walker
chudsinc@gmail.com	Pete	Chudzinski
coakes@mcadamhs.org	Colleen	Oakes
jdelfosse@yourpremierbank.com	Jen	Delfosse
phil.goldfarb@tipico.com	Phil	Goldfarb
bill@byersminton.com	Bill	Byers
matthew.spitnale@pngaming.com	matt	spitnale
mdavis@thesuccessgroup.com	McKenzie	Davis
Kimberly@bluelaserdigital.com	Kimberly	Ness
sportsmediaexchange@gmail.com	Jill	Dorson
mshuck@corpmg.net	Mark	Shuck
matthew.ashton@pointsbet.com	Matthew	Ashton
dfisher@northwitt.com	David	Fisher
cgerhardt@govstrategies.com	Chip	Gerhardt
laura.stanley@tax.state.oh.us	Laura	Stanley
jennifer.thomas@butlersnow.com	Jennifer	Thomas
zdavis@taftlaw.com	Zahki	Davis
robert.tablack@gmail.com	Robert	Tablack
gabeja80@gmail.com	Gabriel	Adams
daniel.mulhall@betfanatics.com	Daniel	Mulhall
cynthia.hays@betfred.com	Cynthia	Hays
Steven.Schult@catenamedia.com	Steve	Schult
rfrourke@gmail.com	Robert	Rourke
MELISSA@COLEKEPRO.COM	MELISSA	THAMMAVONGSA
johntortora20@gmail.com	John	Tortora
dennis.fitzgerald@fiserv.com	Dennis	Fitzgerald
michael.levine@betfanatics.com	Michael	Levine
bigpoppatf@yahoo.com	Antoine	Francis
ccampisi@bw.edu	Charles	Campisi

southgatechiroky@fuse.net	Roger	Jones
christine.l.flohr@pwc.com	Christine	Flohr
christian.peterson@sportshubtech.com	Christian	Peterson
erika.dinapoli@bmm.com	Erika	DiNapoli
npervaiz@recres.org	Nabil	Pervaiz
Alan.Moore@tax.state.oh.us	Alan	Moore
kfpblackforest@gmail.com	Rick	King
dpc@pacainc.com	David	Corey
tinaburbacher@outlook.com	Christina	Burbacher
Gregory.Brooks@pngaming.com	Gregory	Brooks
symone.nelson@betfanatics.com	Symone	Nelson
clm314@aol.com	Cheryl	McArthur
will@acutus.llc	WILL	GREEN
catherine.lanham@ecoesc.org	CATHERINE	LANHAM
Tess.Dusenberry@tax.state.oh.us	Tess	Dusenberry
dtj513@yahoo.com	Dan	Martinez
rgmorg@att.net	RICHARD	MORGAN
oliver.clarke@bet365.com	Oliver	Clarke
craig.robinson@mvgrllc.com	Craig	Robinson
thefoundrysalem@gmail.com	Bridget	Rose
matt.schuler@casinocontrol.ohio.gov	Matt	Schuler
andy@westmeyerdental.com	Andrew	Westmeyer
Reshenbaugh@capitoladvocates.net	Rob	Eshenbaugh
greg@byersminton.com	Greg	Bennett
martin@coollaw.com	Patrick	Martin
trever.wright@uc.edu	Trever	Wright
jrubin@cjrgroup.net	Josh	Rubin
Simeonia.Mays@lottery.ohio.gov	Simeonia	Mays
kstein@ulmer.com	Kim	Stein
jscott@mgmnorthfieldpark.com	Jillian	Scott
lou.monaco@gdcgroup.com	Lou	Monaco
Matthew.Kredell@catenamedia.com	Matthew	Kredell
khall@theadvocate.com	Kevin	Hall
derek.helling@catenamedia.com	Derek	Helling

dbattocletti@governmentadvocates.com	David	Battocletti
kjk1084@gmail.com	Kevin	Kale
rob_armstrong@bennett-enterprises.com	Rob	Armstrong
berena.seifert@casinocontrol.ohio.gov	BERENA	SEIFERT
toddkleisinger@icloud.com	Todd	Kleisinger
cjfisher@foxrothschild.com	CJ	Fisher
Chinh.Nguyen@hrccincinnati.com	Chinh	Nguyen
zscheuer@hartinc.com	Zoe	Scheuer
michealgarrett@outlook.com	Micheal	Garrett
gary@usbets.com	gary	rotstein
heath@parlaycolumbus.com	Heath	Pontious
daniel.pozniak@dsdadvisorsllc.com	Dan	Pozniak
thayes@williamhill.us	Trevor	Hayes
jimmy@spdunn.com	Jimmy	Wolf
jz@theoddsfactory.com	James	Zalcman
plovins@bluejackets.com	Peter	Lovins
smcdonnell@cleveland.com	Sean	McDonnell
mkoppitch@bricker.com	Matt	Koppitch
bsmith@taftlaw.com	Bianca	Smith
dkrisch@foxrothschild.com	Daniel	Krisch
jyarnell@hahnlaw.com	Justin	Yarnell
dustin@underdogfantasy.com	Dustin	Cooper
rachel.hargreaves@bet365.com	Rach	Hargreaves
christian.martino@betmgm.com	Christian	Martino
emily.wendel@lsc.ohio.gov	Emily	Wendel
jlist@draftkings.com	Jacob	List
tom@tompappas.com	Thomas	Pappas
justin@compliable.com	Justin	Stempeck
bpvinc@gmail.com	Robert	Elser
denise.amick@pngaming.com	Denise	Amick
robert.wamsley@hrccincinnati.com	Robert	Wamsley
jennifer.mcfarland@tax.state.oh.us	Jennifer	McFarland
chubby24@att.net	William	Gass
bdavis@shafferentertainment.com	Robert	Davis

mwest@boselaw.com	Max	West
dougbarnette@westfieldgrp.com	Doug	Barnette
michael.crawford@hofvillage.com	Michael	Crawford
jwidmer@cincinnati.bbb.org	Jaimi	Widmer
corey.roepken@catenamedia.com	Corey	Roepken
backyardbar1@aol.com	Cheryl	Cunningham
mshepro@haslamsports.com	Mary	Shepro
Eric.Lawrence@bet365.com	Eric	Lawrence
sdalsheim@ifrahlaw.com	Sara	Dalsheim
lizzmatheson@gmail.com	ELIZABETH	MATHESON
Kevin@CapCityStratCom.com	Kevin	Hall
nkay@fluentricciardi.com	Nicole	Кау
kcopp@taftlaw.com	Kimberly	Сорр
jake.garza@catenamedia.com	Jake	Garza
k.roche@draftkings.com	Krista	Roche
s.maldonado@elysgame.com	Stephen	Maldonado
elena.kvakova@internetvikings.com	Elena	Kvakova
sbond@brouse.com	Stephen	Bond
jess.panora@betmgm.com	Jess	Panora
abartlett@boselaw.com	Alexandra	Bartlett
jjarmbru@ameritech.net	Jeff	Armbruster
hwafer@superbook.com	Hal	Wafer
michael.speciale@betmgm.com	Michael	Speciale
Pat.McLoone@gdcgroup.com	Pat	McLoone
msenn@Superbook.com	Meagen	Senn
julien.philippart@gaming1.com	Julien	Philippart
JKLEIMAN@SAIBER.COM	Jeremy	Kleiman
rob.oconnor@betmgm.com	Rob	O'Connor
brylin.abrahams@digitalgamingcorp.com	Brylin	Abrahams
mnorton@farmersstate-oh.com	Melanie	Norton
jkilsby@vixio.com	James	Kilsby
m-rogers.3@onu.edu	Michael	Rogers
edward.dusenberry@tax.state.oh.us	Eddie	Dusenberry
quentin.turner@tax.state.oh.us	Quentin	Turner

ason@McKinleyStrategies.comJasonPaduchikathleen.lenhardt@pngaming.comKathleenLenhardtnpeinado@gan.comNoemiPeinadoyle,palmer@hrccincinnati.comKylePalmercharlie.horner@sbcgaming.comCharlieHornergiden@ekgaminglic.comRebeccaGidentaphels.krombolz@tipico.comStephenKrombolztaphels.krombolz@tipico.comJanaDanielscharlesh.knight@gmail.comCharlesKnightcharlesh.knight@gmail.comCharlesKnightcharlesh.knight@gmail.comCharlesKnightcharlesh.knight@gmail.comCharlesBandcharlesh.knight@gmail.comDavidAllencharlesh.knight@gmail.comDavidAllencharlesh.knight@gmail.comDavidAllencharlesh.knight@gmail.comSusanHenselcharleshensel@hartwork.comCristianeFernandescharleshensel@honetwork.comCristianeFernandeschuck@theblasdelgroup.comCharlesBlasdelmclaughlin@woh.comStevePatorinochuck@theblasdelgroup.comJoshCroupchuck@theblasdelgroup.comSpencerHayeschuck@uthereative.comJoshCroupchuck@theplasde.comSpencerHayeschuck@theplasde.comJoshCroupchuck@theplasde.comSpencerHayeschuck@utheplasde.comJohnBurklychuck@utheplasde.comJohnBurklychuck@gmail.com<			
kathleen.lenhardt@pngaming.comKathleenLenhardtspeinado@gan.comNoemiPeinadosyle.palmer@hrccincinnati.comKylePalmercharlie.horner@sbcgaming.comCharlieHornergiden@ekgamingllc.comRebeccaGidenstephen.krombolz@tipico.comStephenKrombolzJanielsj@caesars.comJanaDanielsharlesh.rknight@gmail.comCharlesKnightharlesh.rknight@gmail.comCharlesKnightalaveallen84@yahoo.comBandJarce.Javeallen84@yahoo.comAllenAllenhanesl@reares.comVilmaHenselabveallen84@yahoo.comCirstianeFernandesbibisi@walterhav.comCirstianeFernandeschuc@theblasdelgroup.comCharlesBlasdelchuc@theblasdelgroup.comCharlesBlasdelchuc@theblasdelgroup.comStevePastorinochuc@theblasdelgroup.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondoshaw.croup@13abc.comJohnBurklyanareves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.hol@tipico.usAmandaHoliamanda.hol@betrgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounAburde.signadus@betrgm.comJacksVokounAburde.signadus@betrgm.comJacksVokoun	marsha.brusgard@digitalgamingcorp.com		
npeinado@gan.comNoemiPeinadocyle.palmer@hrccincinati.comKylePalmercharlie.horner@sbcgaming.comCharlieHornercharlie.horner@sbcgamingltc.comRebeccaGidenstephen.krombol2@tipico.comStephenKrombolztaniels@caesars.comJanaDanielscharles.hknight@gmail.comCharlesKnightharson@recres.orgNoraLarsonBarce.Band@massgaming.govBruceBandJaveallen84@yahoo.comDavidAllenshenselhenselgrad.comSusanHenselbibisi@walterhav.comCristiane.Fernandescristiane.Fernandes@bhnetwork.comCristianeFernandescristiane.fernandes@bhnetwork.comCristianeBasdelmclaughlin@woh.comStevePastorinonicholson@rushstreetinteractive.comTommyNicholsonsippecer.hayes@betfred.comJoshCroupsippecer.hayes@betfred.comSpencerHayessippecer.hayes@betfred.comShavnDrummondandrew.silver@tuinspires.comAndrewSilverarar-reves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyandrew.silver@tuinspires.comJohnBurklyandrew.silver@tuinspires.comAndrewSilverarara-reves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklymanda.holi@tipico.usAmandaHolimathew.bryant@openbet.comJohnBurkly <tr< td=""><td></td><td></td><td></td></tr<>			
vyle.palmer@hrccincinnati.comKylePalmercharlie.horner@sbcgaming.comCharlieHornergiden@ekgaminglc.comRebeccaGidentsephen.krombol2@tipico.comStephenKrombolzdanielsj@caesars.comJanaDanielscharlesh.knight@gmail.comCharlesKnightnlarson@recres.orgNoraLarsondaveallen84@yahoo.comDavidAllendaveallen84@yahoo.comSusanHenselabibisi@walterhav.comCristianeFernandesristiane.Fernandes@bhnetwork.comCristianeFernandesristeve.pastorino@bhnetwork.comStevePastorinoricke.gand@mussgaming.comRobertMcLaughlinricke.gand@mussgaming.comStevePastorinosibisi@walterhav.comVilmaFarrarristiane.Fernandes@bhnetwork.comStevePastorinorickeve.pastorino@bhnetwork.comStevePastorinosipencer.hayes@btfred.comJoshCroupsipencer.hayes@btfred.comSpencerHayessipencer.hayes@btfred.comSpencerHayessipencer.hayes@btfred.comSpencerHayessipencer.hayes@btfred.comJohnBurklyandrew.silver@tvinspires.comAndrewSilverarla.reeves@lottery.ohio.govCARLAREFVESburkl@gmail.comJohnBurklyanathew.bryant@openbet.comMatthewBryantanathew.bryant@openbet.comMatthewBryantsica.giandus@btemm.comJacksV		Kathleen	
charlieHornergiden@ekgaminglc.comRebeccaGidengiden@ekgamingllc.comStephenKrombolztetphen.krombolz@tipico.comStephenKrombolzahnielsj@caesars.comJanaDanielscharlesh.knight@gmail.comCharlesKnightharson@recres.orgNoraLarsonstruee.Band@massgaming.govBruceBanddavealen84@yahoo.comDavidAllenabibisi@walterhav.comSusanHenselabibisi@walterhav.comCristianeFernandescristiane.Fernandes@bhnetwork.comCristianeBlasdelcristiane.Fernandes@bhnetwork.comCristianeBlasdelcristiane.fernandes@bhnetwork.comStevePastorinochuck@theblasdelgroup.comRobertMcLaughlinchuck@theblasdelgroup.comJoshCroupsteve.pastorino@bhnetwork.comStevePastorinooshua.croup@13abc.comJoshCroupshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarala.reeve@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklymanda.hol@tipic.ousAmandaHolinathew.bryant@openbet.comJessicaGiandusoacqueline.vokoun@playu.comJessicaGiandusoacqueline.vokoun@playu.comJessicaGiandusoburkly@gmail.comMatthewBryantacqueline.vokoun@playu.comJessicaGiandusohurkly@gmail.com			
giden@ekgaminglic.comRebeccaGidenstephen.krombolz@tipico.comStephenKrombolzatnielsj@caesars.comJanaDanielscharlesh.knight@gmail.comCharlesKnightlarson@recres.orgNoraLarsonatrue.Band@massgaming.govBruceBanddaveallen84@yahoo.comDavidAllenabibisi@walterhav.comSusanHenselabibisi@walterhav.comCristianeFernandescharlesh.dignow.comVilmaFarrarchuc@theblasdelgroup.comCharlesBlasdelchuc@theblasdelgroup.comCharlesBlasdelchuc@theblasdelgroup.comStevePastorinochuc@theblasdelgroup.comJoshCroupchuc@theblasdelgroup.comJoshCroupspencer.hayes@betfred.comJoshCroupspencer.hayes@betfred.comSpencerHayesspencer.hayes@betfred.comSpencerHayesspencer.hayes@betfred.comJohnBurklyandrew.silve@twinspires.comAndrewSilveratral.reeves@lottery.ohio.govCARLAREEVESbarkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comJohnBurklyacqueline.vokoun@playup.comJeskaYokounacqueline.vokoun@playup.comJeskaYokounacqueline.vokoun@playup.comJeskaYokounandrew.bryant@openbet.comMatthewStousacqueline.vokoun@playup.comJes	kyle.palmer@hrccincinnati.com	Куlе	Palmer
tephen.krombolz@tipico.comStephenKrombolzJanaDanielsJanielsj@caesars.comJanaDanielsharlesh.knight@gmail.comCharlesKnightnlarson@recres.orgNoraLarsonsruce.Band@massgaming.govBruceBanddaveallen84@yahoo.comDavidAllendaveallen84@yahoo.comSusanHenselabibisj@walterhav.comCristianeBibisiCristiane.Fernandes@bhnetwork.comCristianeFernandeschuck@theblasdelgroup.comCharlesBlasdelchuck@theblasdelgroup.comStevePastorinochuck@theblasdelgroup.comStevePastorinooshua.comp@lash.comJoshCroupspencer.hayes@betfred.comJoshCroupspencer.hayes@betfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@tvinspires.comAndrewSilveraral.areeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usMatthewBryantandrew.silver@tvinspires.comMatthewBryantandal.holi@tipico.usAmandaHolianterb.es.cig.ainduso@betmgm.comJasicaGiandusoacqueline.vokoun@playup.comJacksVokounAuthew.bryant@openbet.comMatthewBryantacqueline.vokoun@playup.comJacksVokounAuthew.bryant@openbet.comJacksVokounAuthew.bryant@openbet.comJa	charlie.horner@sbcgaming.com	Charlie	Horner
tanielsj@caesars.comJanaDanielscharlesh.knight@gmail.comCharlesKnightcharlesh.knight@gmail.comCharlesKnightalarson@recres.orgNoraLarsonBruce.Band@massgaming.govBruceBanddaveallen84@yahoo.comDavidAllenabibisi@henselgrad.comSusanHenselabibisi@walterhav.comCristianeFernandescristiane.Fernandes@bhnetwork.comCristianeFernandescristiane.fernandes@bhnetwork.comCristianeBlasdelchuck@theblasdelgroup.comCharlesBlasdelmclaughlin@woh.comRobertMcLaughlinmiclaughlin@woh.comStevePastorinonicholson@rushstreetinteractive.comTommyNicholsonoshau.croup@13abc.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silve@twinspires.comAndrewSilveraraf.areeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolianathew.bryant@openbet.comMatthewBryantessica.giandus@betmgm.comJacksVokounacquelier.vokoun@playup.comJacksVokounAburdePyantGiandusoacquelier.vokoun@playup.comJacksVokounAndReASOUSAPaulDurbak	rgiden@ekgamingllc.com	Rebecca	Giden
charlesh.knight@gmail.comCharlesKnighthlarson@recres.orgNoraLarsonBruce.Band@massgaming.govBruceBanddaveallen84@yahoo.comDavidAllendaveallen84@yahoo.comSusanHenselabibisi@walterhav.comAlexanderBibisicristiane.Fernandes@bhnetwork.comCristianeFernandescristiane.Fernandes@bhnetwork.comCristianeFarrarchuck@theblasdelgroup.comCharlesBlasdelmclaughlin@woh.com,RobertMcLaughlinteve.pastorino@bhnetwork.comTommyNicholsonoshau.croup@13abc.comJoshCroupspencer.hayes@btfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilveraral.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.hol@tipico.usAmandaHolinatthew.bryant@openbet.comJacksVokounANDREA.SOUSA@btTMGM.COMANDREASOUSAANDREA.SOUSA@btTMGM.COMPaulDurbak	stephen.krombolz@tipico.com	Stephen	Krombolz
nlarson@recres.orgNoraLarsonBruce.Band@massgaming.govBruceBandBaveallen84@yahoo.comDavidAllenJaveallen84@yahoo.comDavidAllenabibisi@walterhav.comSusanHenselabibisi@walterhav.comCristianeFernandescristiane.Fernandes@bhnetwork.comCristianeFernandescristiane.fernandes@bhnetwork.comCristianeFarrarchuck@theblasdelgroup.comCharlesBlasdelmclaughlin@woh.comRobertMcLaughlinsteve.pastorino@bhnetwork.comStevePastorinooshua.croup@13abc.comJoshCroupspencer.hayes@btfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamatah.holi@tipico.usAmandaHolimatthew.bryant@openbet.comMatthewBryantessica.gianduso@btemm.comJacksVokounNDREA.SOUSA@BETMGM.COMANDREASOUSANDREA.SOUSA@BETMGM.COMANDREASOUSA	danielsj@caesars.com	Jana	Daniels
Bruce.Band@massgaming.govBruceBanddaveallen84@yahoo.comDavidAllendaveallen84@yahoo.comDavidAllenshensel@henselgrad.comSusanHenselabibisi@walterhav.comAlexanderBibisicristiane.Fernandes@bhnetwork.comCristianeFernandescristiane.fernandes@bhnetwork.comCharlesBlasdelmclaughlin@woh.comRobertMcLaughlinmclaughlin@woh.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@btfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usMathewBryantnatthew.bryant@openbet.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAANDREA.SOUSA@BETMGM.COMPaulDurbak	charlesh.knight@gmail.com	Charles	Knight
daveallen84@yahoo.comDavidAllenshensel@henselgrad.comSusanHenselabibisi@walterhav.comAlexanderBibisiabibisi@walterhav.comCristianeFernandescristiane.Fernandes@bhnetwork.comCristianeFernandescrinta_farrar@betfred.comVilmaFarrarchuck@theblasdelgroup.comCharlesBlasdelmclaughlin@woh.comRobertMcLaughlinteve.pastorino@bhnetwork.comStevePastorinooshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilverburkly@gmail.comJohnBurklyamanda.hol@tipico.usMatthewByrantantthew.bryant@openbet.comJessicaGiandusoacqueline.vokoun@playup.comJessicaGiandusoANDREA.SOUSA@BETMGM.COMANDREASOUSAANDREA.SOUSA@BETMGM.COMPaulDurbak	nlarson@recres.org	Nora	Larson
shensel@henselgrad.comSusanHenselabibisi@walterhav.comAlexanderBibisiabibisi@walterhav.comCristianeFernandescristiane.Fernandes@bhnetwork.comCristianeFarrarchuck@theblasdelgroup.comCharlesBlasdelmclaughlin@woh.comRobertMcLaughlinsteve.pastorino@bhnetwork.comStevePastorinonicholson@rushstreetinteractive.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklymantda.holi@tipico.usMatthewBryantessica.gianduso@betmgm.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAANDREA.SOUSA@BETMGM.COMPaulDurbak	Bruce.Band@massgaming.gov	Bruce	Band
abibisi@walterhav.comAlexanderBibisicristiane.Fernandes@bhnetwork.comCristianeFernandesvilma.farrar@betfred.comVilmaFarrarchuck@theblasdelgroup.comCharlesBlasdelmclaughlin@woh.comRobertMcLaughlinmclaughlin@woh.comStevePastorinosteve.pastorino@bhnetwork.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerPayesshawn.Drummond@pngamig.comShawnDrummondandrew.silve@twinspires.comAndrewSilversaral.reves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklymatthew.bryant@openbet.comMatthewBryantacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAANDREA.SOUSA@BETMGM.COMPaulDurbak	daveallen84@yahoo.com	David	Allen
CristianeCristianeFernandesvilma.farrar@betfred.comVilmaFarrarchuck@theblasdelgroup.comCharlesBlasdelchuck@theblasdelgroup.comRobertMcLaughlinmclaughlin@woh.comStevePastorinosteve.pastorino@bhnetwork.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silve@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usMatthewBryantacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAANDREA.SOUSA@BETMGM.COMPaulDurbak	shensel@henselgrad.com	Susan	Hensel
vilma.farrar@betfred.comVilmaFarrarchuck@theblasdelgroup.comCharlesBlasdelchuck@theblasdelgroup.comRobertMcLaughlinmclaughlin@woh.comStevePastorinosteve.pastorino@bhnetwork.comTommyNicholsonoshua.croup@13abc.comJoshCrouposhua.croup@13abc.comSpencerHayesspencer.hayes@betfred.comSpencerBilvershawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usMatthewBryantacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAAndrek@ohiocatholicfcu.comPaulDurbak	abibisi@walterhav.com	Alexander	Bibisi
Huck@thebasdelgroup.comCharlesBlasdelmclaughlin@woh.comRobertMcLaughlinsteve.pastorino@bhnetwork.comStevePastorinonicholson@rushstreetinteractive.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesShawn.Drummond@pngaming.comShawnDrummondsharew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usMathewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAAndrek@ohiocatholicfcu.comPaulDurbak	Cristiane.Fernandes@bhnetwork.com	Cristiane	Fernandes
ConstructionRobertMcLaughlinsteve.pastorino@bhnetwork.comStevePastorinonicholson@rushstreetinteractive.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesShawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comJassicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMPaulDurbak	vilma.farrar@betfred.com	Vilma	Farrar
steve.pastorino@bhnetwork.comStevePastorinonicholson@rushstreetinteractive.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMPaulDurbak	chuck@theblasdelgroup.com	Charles	Blasdel
nicholson@rushstreetinteractive.comTommyNicholsonoshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesshawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usMathewHolimatthew.bryant@openbet.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMPaulDurbak	rmclaughlin@woh.com	Robert	McLaughlin
oshua.croup@13abc.comJoshCroupspencer.hayes@betfred.comSpencerHayesShawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolinatthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJacksVokounacqueline.vokoun@playup.comJacksSOUSAANDREA.SOUSA@BETMGM.COMPaulDurbak	steve.pastorino@bhnetwork.com	Steve	Pastorino
Spencer.hayes@betfred.comSpencerHayesShawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMPaulDurbak	nicholson@rushstreetinteractive.com	Tommy	Nicholson
Shawn.Drummond@pngaming.comShawnDrummondandrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMPaulDurbak	joshua.croup@13abc.com	Josh	Croup
andrew.silver@twinspires.comAndrewSilvercarla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMPaulDurbak	spencer.hayes@betfred.com	Spencer	Hayes
carla.reeves@lottery.ohio.govCARLAREEVESburkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAodurbak@ohiocatholicfcu.comPaulDurbak	Shawn.Drummond@pngaming.com	Shawn	Drummond
burkly@gmail.comJohnBurklyamanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAodurbak@ohiocatholicfcu.comPaulDurbak	andrew.silver@twinspires.com	Andrew	Silver
amanda.holi@tipico.usAmandaHolimatthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAodurbak@ohiocatholicfcu.comPaulDurbak	carla.reeves@lottery.ohio.gov	CARLA	REEVES
matthew.bryant@openbet.comMatthewBryantessica.gianduso@betmgm.comJessicaGiandusoacqueline.vokoun@playup.comJacksVokounANDREA.SOUSA@BETMGM.COMANDREASOUSAodurbak@ohiocatholicfcu.comPaulDurbak	jburkly@gmail.com	John	Burkly
essica.gianduso@betmgm.com Jessica Gianduso acqueline.vokoun@playup.com Jacks Vokoun ANDREA.SOUSA@BETMGM.COM ANDREA SOUSA odurbak@ohiocatholicfcu.com Paul Durbak	amanda.holi@tipico.us	Amanda	Holi
acqueline.vokoun@playup.com Jacks Vokoun ANDREA.SOUSA@BETMGM.COM ANDREA SOUSA odurbak@ohiocatholicfcu.com Paul Durbak	matthew.bryant@openbet.com	Matthew	Bryant
ANDREA.SOUSA@BETMGM.COM ANDREA SOUSA odurbak@ohiocatholicfcu.com Paul Durbak	jessica.gianduso@betmgm.com	Jessica	Gianduso
odurbak@ohiocatholicfcu.com Paul Durbak	jacqueline.vokoun@playup.com	Jacks	Vokoun
-	ANDREA.SOUSA@BETMGM.COM	ANDREA	SOUSA
ximberly yuhl@catenamedia.com Kimberly Yuhl	pdurbak@ohiocatholicfcu.com	Paul	Durbak
	kimberly.yuhl@catenamedia.com	Kimberly	Yuhl

mcbills1955@gmail.com	Rahul	Patel
zach.farber@underdogfantasy.com	Zach	Farber
AnnaMarin.Russell@casinocontrol.ohio.gov	Anna Marin	Russell
lfalgout@sapphirerisk.com	Leo	Falgout
steve.bittenbender@gdcgroup.com	Steve	Bittenbender
james.gazzale@catenamedia.com	James	Gazzale
lauren.lemmer@betfanatics.com	Lauren	Lemmer
mcerrezuela@adamhfranklin.org	Monica	Cerrezuela
alicia.hughes@catenamedia.com	Alicia	Hughes
Aleah.Page@casinocontrol.ohio.gov	Aleah	Page
andrewashby@jackentertainment.com	Andy	Ashby
cory.brown@casinocontrol.ohio.gov	Cory	Brown
mostrowski@ohiobar.org	Margaret	Ostrowski
mcorbett@calfee.com	Maryellen	Corbett
emma.olsson@kambi.com	Emma	Olsson
mtkeilholz@hotmail.com	Mike	Keilholz
brownr2020@outlook.com	Ronald	Brown
michiko.nozawa-joffe@twinspires.com	Michiko	Nozawa-Joffe
thaines@dailystandard.com	Tom	Haines
hgensler@voicenet.com	Howard	Gensler
shawn@nelsongovernmentstrategies.com	Shawn	Nelson
dageorge@bellmusicco.com	David	George
mathew.jackson@bassettsmarket.com	Mathew	Jackson
ruby.miller@digitalgamingcorp.com	Ruby	Miller
agray@saiber.com	Amanda	Gray
mstarr@superbook.com	Mark	Starr
agarrett@thebeaconjournal.com	Amanda	Garrett
spacejam042088@gmail.com	Wesley	Kasicki
kevinjthobe@gmail.com	Kevin	Thobe
dittoe@highbridgeco.com	Mike	Dittoe
joseph.volpi@lottery.ohio.gov	Joseph	Volpi
editorduren@gmail.com	J.R.	Duren
xfmtra92@gmail.com	Frank	
justin.black@gamesys.com	Justin	Black

Jennifer.Shaffer@casinocontrol.ohio.gov	Jenn	Shaffer
ryan@mckinleystrategies.com	Ryan	Stenger
mjalandoni@flannerygeorgalis.com	Matthew	Jalandoni
john@trimacadvisors.com	John	McClelland
ajburke@kent.edu	Amanda	Burke
stevecocca@sbcglobal.net	Steve	Сосса
john@skyboxsportsnetwork.com	John	Jost
katherine.sayre@wsj.com	Katherine	Sayre
marriell.martinez@suzohapp.com	Marriell	Martinez
mcarey@vixio.com	Matt	Carey
loneill@mgmresorts.com	Lea	O'Neill
jschmitz@gameaccount.com	Julie	Schmitz
madison@chwadvisors.com	Madison	Whalen
angela.mcnair@tax.state.oh.us	Angela	McNair
jenny.mclauchlan@sccgmanagement.com	Jenny	McLauchlan
christine.m.bordeaux@gmail.com	Christine	Bordeaux
kacincione@vorysadvisors.com	Karen	Cincione
kpamir@novomaticamericas.com	Kemal	Pamir
cameron@onecomply.com	Cameron	Conn
accounts@rmdportfolios.com	Rocky	Brennan
millsap@rushstreetinteractive.com	Lani	Millsap
normanfrenette@yahoo.com	Norman	Frenette
julia.meleshkova@geocomply.com	Julia	Meleshkova
JKEDROWSKI@MGMRESORTS.COM	James	Kedrowski
clovett@mgmnorthfieldpark.com	Cash	Lovett
stevebittenbender@gdcgroup.com	Steve	Bittenbender
david.paragas@btlaw.com	David	Paragas
tarunksh@yahoo.com	Tarun	Kumar
abakaletz@gmail.com	Alex	Bakaletz
megan.otieno@betfanatics.com	Megan	Otieno
johnmackewich@mackewich.com	John	Mackewich
megan.ash-koebert@betmgm.com	Megan	Ash-Koebert
Zachary.silverberg@wellsfargo.com	Zachary	Silverberg
scott.basom@lottery.ohio.gov	Scott	Basom

schoolbusdriverbill@yahoo.com	Bill	Frank
cbennett@cjlawpolicy.com	Claire	Bennett
ttywang@haslamsports.com	Ted	Tywang
dpollock@tegna.com	Diana	Pollock
amademan78@gmail.com	Justin	Maucione
cdanburg@cleguardians.com	Curtis	Danburg
chris.winslow@opusnext.com	Chris	Winslow
oburris@pgnohio.org	Olivia	Burris
handzo@rushstreetinteractive.com	Todd	Handzo
jallen@williamhill.us	james	Allen
rneville@reds.com	Rick	Neville
brendan@sharprank.com	Brendan	Logan
Kristen.Hannaford@53.com	Kristen	Hannaford
mforney@deleoneassociates.com	Matthew	Forney
cmiller@foxrothschild.com	claudette	miller
meredyth.romalis@playup.com	Meredyth	Romalis
fdg.oh.compliance@fanduel.com	FanDuel Regulatory Communications	FanDuel Regulatory Communications
jarrod@casinocity.com	Jarrod	LeBlanc
brich300@sbcglobal.net	Brian	Rich
lemon@rushstreetinteractive.com	Andy	Lemon
brian.fried@fanduel.com	Brian	Fried
s.may@gaminglabs.com	Steve	Мау
sdonaldson@wcmh.com	Sarah	Donaldson
cquinn@cleveland.com	Chris	Quinn
Elizabeth.Schorr@jfs.ohio.gov	Elizabeth	Schorr
sara.tait@icemiller.com	Sara	Tait
jmiddleton@williamhill.us	Jill	Middleton
gregory.stewart58@gmail.com	Gregory	Stewart
doug@fos.company	Doug	Greenberg
alison.conrad@pngaming.com	Alison	Conrad
wjb316@gmail.com	Wes	Burns
SXIA@CAVS.COM	Summer	Xia
etully@aicuo.edu	Emily	Tully
teresarodgers@jackentertainment.com	Teresa	Rodgers

spencer@highbridgeco.com	Spencer	Gross
llewellyn@rushstreetinteractive.com	Jim	Llewellyn
cpresjak@aol.com	Carol	Young
msinnott@vsin.com	Mike	Sinnott
contact@usintegrity.com	Cheyne	Redenius
bspringhetti@wyncroftstrategies.com	Blake	Springhetti
joegambish@gmail.com	Joe	Gambish
hannah.kennish@playtech.com	Hannah	Kennish
f.marinai@elysgame.com	Flavio	Marinai
LUtz@delawarenorth.com	Lauren	Utz
perryriddickii@gmail.com	Perry	Riddick
davidmiller@pgatourhq.com	David	Miller
rachel.kasper@pointsbet.com	Rachel	Kasper
megan.scharf@tipico.us	Megan	Scharf
tspickerman@caesars.com	Tina	Spickerman
todonnell@dickinsonwright.com	Terrence	ODonnell
ben@unitsmarketing.com	Ben	Silverstein
david.bretnitz@kambi.com	David	Bretnitz
jdeleone@deleoneassociates.com	Jeff	DeLeone
asitia.richardson@tax.state.oh.us	Asitia	Richardson
marcedelman@aol.com	Marc	Edelman
cverich@ohiobrewing.com	Chris	Verich
deldredge@hannah.com	Danny	Eldredge
tyler@jockmkt.com	Tyler	Carlin
cody.fitch@tax.state.oh.us	Cody	Fitch
matt@CHWadvisors.com	Matthew	Carle
maxwell.smith@cincinnati-oh.gov	Maxwell	Smith
hoosier3232@gmail.com	donald	emmons
andy.kostival@sundaycreekhorizons.com	Andy	Kostival
acrisovan@det.mgmgrand.com	Abby	Crisovan
r.mcadoo@gaminglabs.com	Robert	McAdoo
Pharbin@fanatics.com	Pam	Harbin
jcalcamu@gmail.com	Jeff	Calcamuggio
liv.biesemans@kindredgroup.com	Liv	Biesemans

mitchellmark2@gmail.com	Mark	Mitchell
neil.walsh@hardrockdigital.com	neil	walsh
cmacmac@aol.com	Christopher	Macrides
toconnell@reds.com	Tim	OConnell
ric@governmentedge.com	Ric	Baird
vguveiyian@gan.com	Vicki Lynn	Guveiyian
emiyagishima@nascar.com	Edward	Miyagishima
jgrad@henselgrad.com	Joseph	Grad
cspada@pgnohio.org	Claire	Spada
alex@betfanatics.com	Alex	Smith
adam@govsolgrp.com	Adam	hewit
rockets2mars@gmail.com	Michael	Breen
marina.king@tax.state.oh.us	Marina	King
Idlevenson@cooperlevenson.com	Lloyd	Levenson
stephen.schrier@blankrome.com	stephen	schrier
nathan.dodd@bet365.com	Nathan	Dodd
charles.dwaileebe@livech.com	Charlie	Dwaileebe
schlouch@rushstreetinteractive.com	Zachary	Schlouch
bfischer@orrick.com	Bradley	Fischer
jeremy.kolman@betmgm.com	Jeremy	Kolman
sward@orrick.com	Scott	Ward
jlimun@mgmresorts.com	Jeremy	Limun
johnw@ufpm.net	John	Winters
amc@stateside.com	Amy	Cole
rdove@attorneydove.com	ROBERT	DOVE
kosich@wews.com	John	Kosich
n-funderburg@mffg.net	Nathaniel	Funderburg
westonamiller@gmail.com	Weston	Miller
steve@odmbbq.com	Steve	
tsr@mccarthylebit.com	Tyler	Renners
densinger@gongwer-oh.com	Dustin	Ensinger
bwillard@gbq.com	Benjamin	Willard
porter@michgovstrategy.com	Aaron	Porter
jennifer.roberts@wynnbet.com	Jennifer	Roberts

parrym@ballardspahr.com	Maren	Parry
stefensloane@gmail.com	Stefen	Sloane
gary@ribackamedia.com	Gary	Garry
aafrazier@restaurant.org	Aaron	Frazier
norrison@betparx.com	Nick	Orrison
t.key@elysgame.com	Tory	Кеу
hkamen@advancelocal.com	Howard	Kamen
nstapleton@caesars.com	Neil	S
r.hoffman@draftkings.com	Becky	Hoffman
Trobinson@gan.com	Tina	Robinson
babbott45@hotmail.com	Brett	Abbott
mjones@foxrothschild.com	Marie	Jones
rodney@cooksmithcpas.com	Rodney	Cook
sharkz23@aol.com	Laura	Scullin
sealerman1@adelphia.net	James	Frank
dave@booment.com	Dave	Behr
vaguerrieri@gmail.com	Vince	Guerrieri
dhestermann@caesars.com	Dean	Hestermann
heather@heatherscoffeeandcafe.com	Heather	Sukola
gzochodne@covers.com	Geoff	Zochodne
meghan.lacorte@underdogfantasy.com	Meghan	La Corte
nick@zwillgen.com	Nicholas	Jackson
ljs@wowway.com	Lawrence	Scullin
omar.fakhouri1@gmail.com	Omar	Fakhouri
kelly.gregor@tax.state.oh.us	Kelly	Gregor
gregoryledet@gmail.com	Gregory	Ledet
jnugent@foxrothschild.com	Julie	Nugent
zack.carreon@cinradio.org	Zack	Carreon
jlang@calfee.com	James	Lang
emma.cowley@img.com	Emma	Cowley
shahrp@gmail.com	Raj	Shah
cdesarro@hotmail.com	chris	desarro
lschirm@idology.com	Laurie	Schirm
randybeals@gmail.com	Randall	Beals

adam@brewfontaine.com	Adam	Rammel
jack.pugliese@fanduel.com	Jack	Pugliese
bstrickland@sis.tv	Brenda	Strickland
jess.stewart304@gmail.com	Jess	Stewart
cjhuda@gmail.com	Chris	Huda
charles.lopresti@lottery.ohio.gov	Charles	LoPresti
michael@honormountain.com	Michael	Ehrenberg
matthewmcauliffe@kpmg.com	Matthew	McAuliffe
charliep@fb.com	Charlie	Patterson
lricksy@taftlaw.com	LeRoy	Ricksy
steven.johnson6@gmail.com	Steve	Johnson
andrew.winchell@fanduel.com	Andrew	Winchell
kcochran@draftkings.com	Kevin	Cochran
aliffconnie@gmail.com	Connie	Aliff
matthew.king@pointsbet.com	Matthew	King
mthevenot@bhfs.com	Melissa	Thevenot
elise@capitoledgeco.com	Elise	Geig
danny.cross@catenamedia.com	Danny	Cross
sphagan@velawoodlaw.com	Shena	Phagan
kwentz@mgmnorthfieldpark.com	Kyle	Wentz
d.daniels@gaminglabs.com	Dave	Daniels
morgantina16@gmail.com	tina	morgan
danielle.frizzi-babb@lottery.ohio.gov	Danielle	Frizzi-Babb
daniel.carter@lottery.ohio.gov	Dan	Carter
thomas.smith@fanduel.com	Thomas	Smith
eric.ramsey@catenamedia.com	Eric	Ramsey
jwheeler@ifrahlaw.com	Jackson	Wheeler
jbierer@prevention-first.org	Jennifer	Bierer
snadeau@sightlinepayments.com	Shannon	Nadeau
rhennosy@buckeyelakebrewery.com	Rich	Hennosy
brian.pratt@tipico.us	Brian	Pratt
scott.anderson@mha.ohio.gov	Scott	Anderson
tbaugh@cleguardians.com	Ted	Baugh
jehrenfeld@blueocean.com	Jonathan	Ehrenfeld

mid1834tav@yahoo.com	Jason	Harter
michael.baxter@intralot.us	Michael	Baxter
joe.caputi@betprophet.co	Joe	Caputi
christina.brooks@goldrushgaming.com	Christina	Brooks
jared.goffinet@fox19now.com	Jared	Goffinet
inboundcontent@regology.com	Debra	Jobes
dale.bischoff@casinocontrol.ohio.gov	Dale	Bischoff
pcross@brookspierce.com	Patrick	Cross
jason.culek@lottery.ohio.gov	Jason	Culek
danielle.boyd@hardrockdigital.com	Danielle	Boyd
maile.keliikoa@betfred.com	Maile	Keliikoa
afleischer@google.com	Andrew	Fleischer
kittys14sport@gmail.com	Billy	Watson
steve.brubaker@comcast.net	Steven	Brubaker
gary.dewitt@mvgrllc.com	Gary	DeWitt
mzatezalo@keglerbrown.com	Michael	Zatezalo
stevex@amazon.com	Stephen	Exley
martin.kerscher@casinocontrol.ohio.gov	Martin	Kerscher
aleksandar.gajic@kambi.com	Aleksandar	Gajic
rob.borm@hofvillage.com	Rob	Borm
tristicah@simplebet.io	Tristica	Howard
hgross@beneschlaw.com	Holly	Gross
alogiudice@saiber.com	Ariana	LoGiudice
legal.us@bettercollective.com	Куга	Pulliam
john.oberle@icemiller.com	John	Oberle
tbowen@ohiorestaurant.org	Tod	Bowen
platinumjayn@yahoo.com	Jay	Nelson
mway@graydon.law	Matthew	Way
reedcarlvonmehren@jackentertainment.com	Reed	von Mehren
tloc3210@gmail.com	Tony	Cooper
rgonsalves@gameaccount.com	Ren	Gonsalves
cory.simmons@pngaming.com	Cory	Simmons
kristal.rovira@trustly.com	Kristal	Rovira
jjiloty@nascar.com	Jordan	Jiloty

ryan.hemingsen@betfred.com	Ryan	Hemingsen
akremer@taftlaw.com	Anne	Kremer
Clay.Gordon@10tv.com	Clay	Gordon
magictreerudy@gmail.com	John	Rudy
Zahra@preserveagency.com	Zahra	Emamhosseini
Twochicksandapie@gmail.com	Stephanie	Minor
linda@casinosoftusa.com	Linda	Tobin
Bryangladden@icloud.com	Bryan	Gladden
truwest727@yahoo.com	trudy	west
Natalie.Malloy@unitedtote.com	Natalie	Malloy
jessica.franks@casinocontrol.ohio.gov	Jessica	Franks
debra.jobes@regology.com	Debra	Jobes
john@corridordc.com	John	Pappas
MEW@rhcholdings.com	Melissa	Wideman
JohnAckworth@aol.com	John	Ackworth
marita.navarro@bet365.com	Marita	Navarro
samuel.porter@icemiller.com	Sam	Porter
heather.sharpe@pngaming.com	Heather	Sharpe
adam@angeltooth.com	Adam	Avery
joe.scalzo@crain.com	Joe	Scalzo
bwilmers@jdscompanies.com	Brian	Wilmers
michelle.buckler@hrccincinnati.com	Michelle	Buckler
danny.dirienzo@geocomply.com	Danny	DiRienzo
jake.williams@pointsbet.com	Jake	Williams
nweiss@cleguardians.com	Neil	Weiss
fivedogsllc@yahoo.com	Eric	Kacvinsky
chad@thebatchco.com	Chad	Hawley
alissa.naylor@betmgm.com	Alissa	Naylor
daniel.monk@wcpo.com	Dan	Monk
ted.nussman@cincinnati-oh.gov	Ted	Nussman
gaungst@brunswick.oh.us	Grant	Aungst
Steve.Kastner@igt.com	Steve	Kastner
bill.speros@gdcgroup.com	WILLIAM	SPEROS
lsauer@superbook.com	Larry	Sauer

lwithey@americangaming.org	LaVonne	Withey
lynn.handler@catenamedia.com	Lynn Marie	Handler
david@gslawohio.com	david	jansky
t.smith@sportradar.com	Tracy	Smith
tara.jones@intralot.us	Tara	Jones
nickw1825@gmail.com	Nicholas	Wood
jobryant@cjrgroup.net	Jay	O'Bryant
roger.bryant@mvgrllc.com	roger	bryant
jromero-villanueva@hobbsstraus.com	Jordan	Romero-Villanueva
Matthew.waters@catenamedia.com	Matthew	Waters
ken.litwak.2@gmail.com	Ken	Litwak
smleopold@duanemorris.com	Scott	leopold
jgleason@gleasonlawofficellc.com	John	Gleason
Jayme.McCall@casinocontrol.ohio.gov	Jayme	McCall
steven.heckenluber@pngaming.com	Steven	Heckenluber
matt.h@jjventures.com	Matthew	Hortenstine
Koneda.Jackson@tipico.us	Koneda	Jackson
hboyden@draftkings.com	Heidi	Boyden
jonathan.brook@kambi.com	Jonathan	Brook
doug@pscohio.com	Doug	Talbott
ltheros@det.mgmgrand.com	Louis	Theros
psicuso@boselaw.com	Philip	Sicuso
jhochman@covers.com	Jared	Hochman
trevor.mauck@bakermckenzie.com	Trevor	Mauck
complianceregreview@igt.com	Carrie	Porterfield
nsquires@delawarenorth.com	Neil	Squires
Georgina.Finch@bet365.com	Georgina	Fnch
kgsstr@yahoo.com	Kevin	Smith
pmartin@mgmresorts.com	Patrick	Martin
kyledavis1122@gmail.com	Kyle	Davis
mark.elliott@markelliottradio.com	Mark	Elliott
dana.reising@toledo.oh.gov	Dana	Reising
matt.schoch@catenamedia.com	Matt	Schoch
jukeboxcle@gmail.com	Alex	Budin

management@didjos.com	Jake	Didion
nadersmn@gmail.com	Nader	Nazemi
eric.snider@lotterync.net	Eric	Snider
gfinan@draftkings.com	Griffin	Finan
nathan.shaver@tn.gov	Nathan	Shaver
Andromeda.Morrison@casinocontrol.ohio.gov	Andromeda	Morrison
aandark@gmail.com	Mark	Williamson
Nathan.Wright@tax.state.oh.us	Nathan	Wright
srustica@gmail.com	SHEILA	ABAD
prevention@hopeinfostoria.com	Ronele	Myers
fbarroga@caesars.com	Floyd	Barroga
marystone@google.com		
milan.karna@mha.ohio.gov	Milan	Karna
stmelectricllc@gmail.com	steve	Minnielli
dheyman@zhftaxlaw.com	Derek	Heyman
eric.skalski@betfred.com	Eric	Skalski
patrick.tarnay@betmgm.com	patrick	tarnay
tim@rtsports.com	ТІМОТНҮ	JENSEN
communications@casinocontrol.ohio.gov	Jessica	Franks
gary@casinocity.com	Gary	Trask
legal@darkside.media	Effraim	Nauri
kastevens@foxrothschild.com	Kerry	Stevens
josh.mehta@fanduel.com	Josh	Mehta
mark.williams@tax.state.oh.us	Mark	Williams
muething@fccincinnati.com	Paula	Boggs Muething
Larry.Henry@gdcgroup.com	Larry	Henry
dandodd@zhfconsulting.com	Dan	Dodd
jim@theridgegolf.com	James	Сох
hangovers1@aol.com	JOSEPH	SLAGLE
cbliss@det.mgmgrand.com	CINDY	BLISS
sbrody@fubo.tv	Steven	Brody
mattslovin@gmail.com	Matt	Slovin
danny.crook@hardrockdigital.com	Danny	Crook
jeff@937law.com	Jeff	Ferguson

aluckie@onecomply.com	Austin	Luckei
steven.berk@gianteagle.com	Steven	Berk
frederik@beuk.biz	Frederik	Beuk
amychristie@commonwealth-gaming.com	Amy	Christie
allysonmiller@jackentertainment.com	Allyson	Miller
scott.frost@lottery.ohio.gov	Scott	Frost
dflowers@goldstrike.com	David	Flowers
hmacmurray@mslawgroup.com	Helen	Mac Murray
shutchison@mgmnorthfieldpark.com	Sean	Hutchison
lcox@rushstreetinteractive.com	Laura	McAllister Cox
fpakish1012@sbcglobal.net	Frank	Pakish
daniel.rainieri@betmgm.com	Dan	Rainieri
matteberling@sternadvertising.com	Matt	Eberling
nhock@brookspierce.com	Noah	Hock
dylanwilkerson4@gmail.com	Dylan	Wilkerson
hr@casinocontrol.ohio.gov	Judith	Schember